

EDUCATION TO SUPPORT IMPLEMENTATION OF THE NATIONAL DELIVERY PLAN FOR SPECIALIST CHILDRENS SERVICES

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DELIVERABLES – YEAR 1



- **“National Delivery Plan Draft for Consultation”** (2008)
 - “NES will “ (most over 3 year period)
- **Tracking & Mapping**
 - within workstream reports – education summary produced
 - across workstream reports – collated summary produced
 - sense checked with key individuals
(Chairs of workstreams where possible)
- Discussion on “Areas of Activity for Implementation Group” 5/9/08
- Bid in for £210,700 – All deliverables cross ref to NDP consultation document
 - £125,700 Staffing
 - £ 85,000 Project Costs

Building educational infrastructure to support NDP implementation

BETTER ENGAGEMENT?



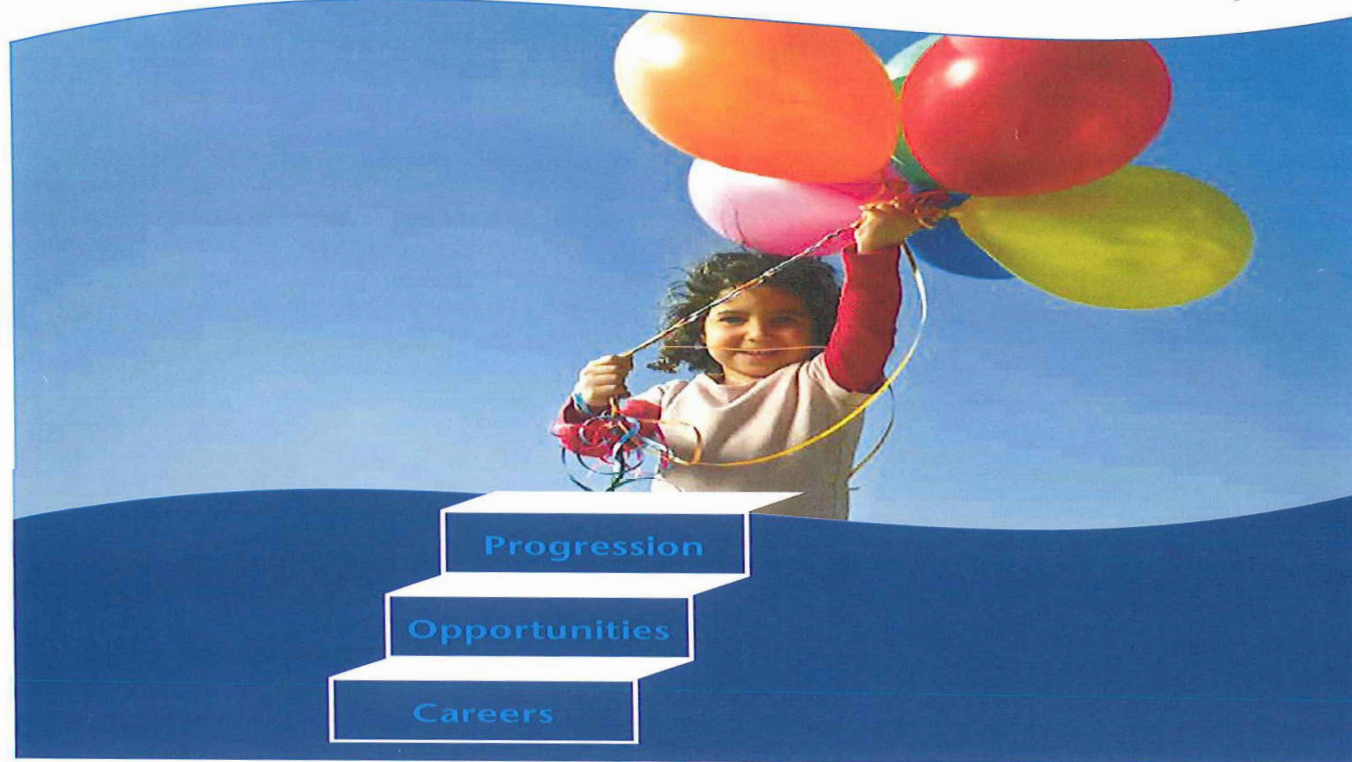
- NES Steering Group has representation from NSD, NDP, Regional Childrens Planning Groups
- All Regional Childrens Planning Groups now have NES representative at each meeting
- MCN's all have named NES link person with remit to support educational development as required. Table of NES support plan available
- Childrens Services Careers Event held 15/6/09. Lead Nurses and AHPs, HEIs and Service Managers
 - Advanced Practice Roles and Routes
 - SHCSW Education
 - Assistant Practitioner Education
 - Use of NHS Career Framework

Developing Careers within Children & Young People's Services: A Step in the Right Direction



Programme

Monday 15th June 2009
Glasgow Royal Concert Hall



MANAGED KNOWLEDGE NETWORK

Functions:

- Network of people with a common purpose
- Facilitation of education and training
- Key information sources and sharing of ideas and experiences
- Access to expertise and encouragement for personal and professional development
- Opportunity to be pro-active in discussion forums
- Re-use information and reduce duplication
- “Communities of practice”
 - SCS priorities eg. Cancer, Gastroenterology

NEEDS ANALYSIS

- Key stakeholders identified, contacted and interviews conducted during December 2008 and January 2009
- Questionnaire prepared, piloted, reviewed and distributed January and 153 responses analysed in February 2009
- Consultation event in February reviewed the results of the interviews and questionnaires to validate the findings and engage more people on a more practical level
- Representation sought for project group and advisory group

COMING SOON – you will be able to join the network July 2009

eLibrary



Children's Services Managed Knowledge Network

*Improving communication and information sharing between all staff groups
and agencies working in Children and Young People's Health Services throughout Scotland*



To find out more visit the website at :
www.knowledge.scot.nhs.uk/child-services

What are MKNs? Managed Knowledge Networks (MKNs) are extended, national groups of health and social care staff who need to access, share and apply knowledge in a common area of interest. MKNs comprise multiple linked communities of healthcare staff and partners in other sectors. These communities operate across boundaries of disciplines, organisations and sectors and are linked by a common need to access and share both explicit (i.e. published) and tacit (i.e. personal) knowledge.

The website enables the network to :

- **Access relevant published resources** - from subscription journals, books, evaluated websites
- **Sharing local and personal knowledge** - including policies, guidelines, reports, e-Learning resources, good practice, patient information, learning from experience, case studies, conference abstracts and posters.
- **Working collaboratively** - including managing consultation, collaborative authoring and publication, supporting project management and managing paperwork.
- **Sharing dialogue and interpretation** - as well as seeking and giving advice on questions of common interest.
- **Keeping up to date with developments** - including alerts on new resources and discussion, sharing news and information about events and courses.

ALLIED HEALTH PROFESSIONS (AHP)



Year1Business Case Activity

Develop AHP Roles, Training and Competencies

- 1 wte Educational Project Manager (AHP) Appointed April 09 – Job Share SLT & Physiotherapist
- Existing education provision and availability scoped at pre and post registration levels (Support Worker and Clinician)
- Definition of Educational Needs of AHP's in Children and Young Peoples Services Support Workers/ Clinicians (paper produced with key themes)
- Development of a Learning Needs Analysis Tool (July 2009)
- Develop Paediatric AHP Advanced Practice Pathway by adapting Scottish Government Toolkit for Advanced Nursing Practice (September 2009)

EDUCATIONAL NETWORKS



Develop an AHP Paediatric Education Network Infrastructure

Close Collaborative Links established with:

NES AHP Team

AHP Children's Action Group

RRHEAL

NHS QIS

Scottish Government AHP Partnership Working Project

- Establish an AHP CYP Education Network in partnership with NHS QIS and Scottish Govt. Partnership Project
- Managed Knowledge Network with an AHP “Community of Practice”
- MCNs : NES link identified for each of the existing established/newly formed networks – Educational Toolkit in development including LNA Tool

GENERAL SURGERY OF CHILDHOOD

- Limited exposure of current general surgical trainees
- Curriculum available
- Additional training posts can be supported through current structures
- Recent history evidences lack of trainee enthusiasm

GENERAL SURGERY OF CHILDHOOD

- Clear need for service provision
- Needs to be explicit within services and also to current and future general surgeons
- Supported by good links with Paediatric Surgeons, paediatricians and clear protocols
- Identify the up coming gaps and include in job descriptions which will encourage trainees into these posts.